

EMMANUEL CHIN BAPTIST CHURCH

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Phunghram le Phunglam Bylaws and Constitution

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**GEMMANUEL CHIN BAPTIST CHURCH
PHUNGHRAM (Constitution)**

Biahmaithi: Emmanuel Chin Baptist Church (ECBC) hruainak ah, kan zulh dingmi le a kan tlaitu thil (2) kan ngei. Pakhatnak cu Baibal a si. Baibal cu Pathian bia nung a si tiah kan pawm ca'h ECBC cu, Baibal he aa tlak ning tein hruai le kalpi a si lai. Pahnihnak cu, Krihfabu Phunghram le Phunglam hi kan zulh dingmi tlaihtleng an si. Phunghram (Constitution) cu, Krihfabu nih a hrampi aa tlaih dingmi zumhnak hrampi (Fundamental Belief) le tinhmi (purpose) fiantertu thil a si. Phunglam (By-Laws) nih "Krihfabu hruai ningcang, chungtel zulh dingmi thil, chungtel tuanvo le Krihfabu nih Pathian rian zeitindah kan tuan ningcang a si lai" timi hruainak phungphai (laws) a langhter.

**DAI I
MIN**

Hi Krihfabu hi Emmanuel Chin Baptist Church (ECBC) tiah ti a si.

**DAAI II
UMNAK HMUN**

Hi Krihfabu cu, Columbus, Franklin County, Ohio ah a um.

**DAI III
TINHMI**

1. Members dihlak Pathian hmunkhat teah thangthat tinak ding.
2. Pathian rian (mission) tuan ti ding.
3. Krihfabu chungtel dihlak Pathian bia in thazaang pek ding.
4. Thiltha tuahnak ah forhfial ding.
5. Ngaihchiatnak le harsatnak hrawm ding.
6. Lunglawmhnak le thanuamhnak kip ah i hrawmti ding.
7. Lai nunphung, biahla le Lai holh hna zokkhenh kilven ding le miphun chan tampi hmunhnak hnga Pathian bianung in hruai ding.
8. Laimi taksa, thinlung le thlarau in a lamkip in kan thancho khawhnak hnga caah a si.

**DAL IV
KRIHFABU BIAKAMNAK**

Jesuh Krih cu, Bawi le Khamhtu asi tiah a zummi le a pawmmi vialte hna nih, Pa, Fapa le Thiangthlarau min in tipil kan in dih hnu ah, lunglawm thanuam tein Jesuh Krih ah pumkhat kan si cang ti kha zumh bu tein, pakhat le pakhat hawikawmhnak ngeih ding le kan nunnak Pathian sinah pek dingin, atanglei bantu in biakamnak kan tuah.

Then 1: Krihfabu Ca Riantuannak

Ngeihmi thilti khawhnak le laksawng (gift) in Pathian riantuan ding; Rian tuanpiakmi si lo in midang ca riantuantu si ding; Krihfabu ca riantuan cio ding (1Pet 4:10; Eph 4:11-12; Mk. 10:45).

Then 2: Krihfabu Rian Phawtzamhnak

Krihfabu a thanchonak hnga, taksa, thinlung le thlarau in riantuan le thlacam ding; Biakinn a phan ballomi hna sawmnak in Pathian rian tuan ding; A rak lengmi le mithar kha lunglawm thanuam tein don le cohlan ding

(1 Thes. 1:2; 5:17; Lk. 14:23; Rom 15:7).

Then 3: Krihfabu Lungrualnak (Unity) Runven Ding

Pakhat le pakhat dawtnak in pehtlaih ding; Krih ah pumkhat sinak philh lo ding; bia le tuahsernak in thazaang pek ding; thil chia tuah piak lo ding; Hruaitu hna thazaang zornak tuah lo in tanpi le thazaang pek ding;

(Rom 15:5; 1 Pet 1:22; Eph 4:29; Heb 13:17).

Then 4: Krihfabu Riantuannak Tanpi Ding

Chungtel hna nih caan hman tein pumh peng ding; Pumpak pakhat cio Pathian duhnak in nun peng ding; Thawhlawm le cheuhra cheukhat pek peng ding (Heb. 0:25; 2 Cor. 7:1; Lev. 27:30).

DAL V

ZUMHNAK HRAMPI LANGHTERNAK

(Statement of Basic Belief and Faith)

ECBC aa tlaihmi zumhning dirhmun (Doctrinal Statement) a si. Pathian, Jesuh, Thiang Thlarau, thihnak, nuncang hmunhnak, biacaihnik le dantatnak tbk kan pawm ningcang a si.

Then 1: Pathian Zumh Ning

A nungmi, a dikmi, Pathian pakhat lawng a um. Amah cu a mah tein a ummi, nawl ngeimi, a tlingmi, tongh le hmuh khawh lomi, rihma ngeilo, dongh thiam lo, zeizong sertu a si. Amah cu “**Thumh Komh Pathian**” (Pa, Fapa, le Thiangthlarau) in aa phuang; Cu Thum Komh Pathian cu a sermi minung le sermi thil chungah khuaruahhar in aa phuang tiah kan zumh. (Psalm 90:2; Gen. 1:1, 26-27; Is. 42:5; Matt. 28:19; 2 Cor. 13:14; Job. 38:4-7).

Then 2: Pathian Biakam Dirpining

Baibal ca dihlak (66) hi, Thiang Thlarau riantuannak le fim chimhnak in, minung nih an tialmi thawnnak (inspiration) petu a si; a chung biafang hna hi, Pathian thawchuah hnawhmi an si; Baibal cu Krihfa zumhnak hram (source) le zumhnak lam hmuhsaktu a si tiah kan pawm.(Gen. 1:27; Pslm. 8:3-6; Is. 53:6; 59: 1-2; Rom. 3:23; John. 2:25; Rev. 20:15).

Then 3: Minung Kongkau Kan Dirpi Ning

Minung cu Pathian muisam lo in sermi kan si. Asinain, Pathian kan doh caah sualnak ah kan tlu. Cuaah mi vialte mi sual kan si. Mah le mah aa khamh khomi kan si lo. Pathian biacaihnik tangah kan um. Pathian he pehtlaihnik thawng in zungzal nunnak co ding kan i ruahchan. Jesuh le Pathian he pehtlaih lo ahcun zungzal hell ram co ding a si tiah kan pawm (2 Tim. 1:13; 3:16-17; 2 Pet. 1:20-21; Psalm. 119:105, 160; Phungthluk 30:5,6; Is. 55:11).

Then 4: Khamhnak Kongkau Kan Dirpining

Khamhnak cu Pathian nih a lakka tein a kan pekmi laksawng a si. Jesuh Krih zumhnak thawng in, Pathian velngeihnik ruangah khamhnak kan hmuh. Mah thilti khawhnak le riantuannak ruang ah a si lo. (Ephe 2:8-9; Gal. 3:26).

Then 5: Satan Kan Hmuhning

Satan hi a um taktak; minung fimnak, thiamnak, thilti khawhna a than bantuk in, Satan riantuanna zong a thang ve i, a phunphun in a riantuanna aa thleng ve. Satan hi sualna hram thawktu, a fimzermi, remlonak tuahtu, huatralnak tuahtu, lihchimnak, dinfellonak, tuksawhtu, rawhralnak le chiatnak phunkip chuahpitu a si tiah kan pawm. Asi nain, Jesuh zumtu hna nih Satan tukforhna cu zumhna in tei khawh asi ti kan zumh (Num. 22:22; 2 Sam. 19:22; Job. 1:6, 2:2; Matt. 4:1-11; Mk. 4:15; Acts 5:3; Eph. 2:22; 6:12).

Then 6: Jesuh Rat thannak (Second Coming)

Jesuh Krih hi nikhat khat ah a rak tum than hrimhrim lai. A ni le caan theih khawh a si lo tiah kan pawm. (Lam. 1:11; Titus. 2:13; 1 Thes. 4:13-17; Mark 13:35-37; 1 Cor. 15:51-58).

Then 7: Zohkhenhtu Tha Sinak

Pathian cu zeizong vialte sertu le ngeitu a si. Amah nih zeizong vialte a kan pek. A kan pekmi thil vialte hna ah damnak, thawnnak, rumnak, fimthiamnak le zeidang thlarau laksawng vialte an i tel dih. Cu laksawng vialte hna caah, “**zohkhenhtu tha**” (steward) si ding; cu laksawng phunkipte cu Jesuh Krih ram kauhna caah hman ding hi, Pathian duhna a si. Cucaah “Pathian chawkungtu tha” le “zohkhenhtu tha” kan sinak hnga, kan hmuhmi laksawng chung in, cheuhra cheukhat siseh, a dangdang pekchanhna in siseh, Khrihfabu rian le mission riantuan ding tibantuk hna hi, Krihfabu nih aa **sehchihmi** (commitment) an si.

DAI VI ZUMHNAK TLANGPI PASARIH

ECBC Krihfabu nih atanglei zumhna tlangpi pasarih hna hi, aa tlaih. Hihi Protestant Krihfabu tampi nih an i tlaihmi le pawmhlawmmi asi.

1. Baibal NawlNgeihna (Biblical Authority)
Krihfabu caah baibal hi nawlNgeitu a si (Matt 24:35; 1 Peter 1:23; 2 Tim 3:16-17)
2. Umhmun Krihfabu NawlNgeihna (Local Church Authority)
Midang bu tangah um loin, mah tein aa ukmi Krihfabu a si (Matt.18:15-17; 1Cor.6:1-3)
3. Zumtu Dihlak Tlangbawi Sinak (Priesthood of All Believers)
Hruaitu lawng si lo in zumtu dihlak tlangbawi kan si (1 Peter 2: 5-9; 1 Tim 5)
4. Biakam Pahnih (Two Ordinances) Hmangmi kan si.
Tipil innak le Bawipa Zanriah hi, a thianghlimmi Krihfabu biakamna ah kan hman (Acts 2:41-47; 1 Cor 11:23-32).
5. Pumpak Thlarau Zalawnnak (Individual Soul Liberty)
Pumpak thlarau hi mah tein zalawnnak a ngei ciomi an si (Rom. 14:5-12)
6. Krihfabu le Cozah Thennak (Separation of Church and State)
Cozah nih zeibantuk biakna hmanh a hleice in thazaang pek lo ding le dirpi lo ding; biakna kip ruang tein zoh ding ti kan dirpi (Matt 22:15-22)
7. Krihfabu Lutlai Buu Pahnih (Two Offices of the Church)
Krihfabu cu Pastor hna le Krihfa Upa nih abik in hruai ding a si lai (1Tim.1-13; Titus 1-2)

DAL VII
PEHTLAIHNAK

ECBC cu Jesuh Krih cawnpiaknak aa tlaih. Bawi Krih kha lu ah a chiah. Zalawng tein mah tein aa hruaimi a si. Krihfabu dang ukpenmi a si lo. Asinain Pathian thawngtha phuannak (evangelization) le zumtu karhnak ding caah, pawmning aa khatmi Krihfabu he rian a tuanti lai. Cucaah kan ram le miphun sining he aa tlak bik tiah ruahmi, Chin Baptist Churches USA (CBC USA) le American Baptist Churches (ABC USA) hna he pehtlaihnak a ngei.

EMMANUEL CHIN BAPTIST CHURCH PHUNGLAM (By-Laws)

Krihfabu tluang tein hruai khawhnak ding caah, hruainak **phunglam** cu atanglei bantuk ser a si. Ahohmanh thleidannak umlo tein hi phunglam nih a kan hruai lai; chungtel dihlahk nih hi phunglam zulh ding hi kan rian a si.

DAL I CHUNGTEL SINAK (Membership)

Then 1: Chungtel Si Dingmi

Buu, miphun, vunhawng thleidannak zehmanh umlo in, Pathian a biami le Krihfa asimi paoh, ECBC chungtel si a duh ahcun, chungtel si khawhnak caah mitling a si. Chungtel a simi cu chungtel sinak "Membership Card" ah min aa khumhmi lawng chungtel ah chiah a si lai.

Then 2: Chungtel Sinak Caah A Herhmi

1. Chungtel sinak (by-laws) a cohlang khomi le chungtel ah a lutmi a si lai.
2. Chungtel si a duhmi nih ca asiloah hmurka in pastor le Krihfa Upa sin ah chungtel si duhnak a langhter lai i, Krihfabu hruaitu hna caihhmai hnu ah chungtel ah cohlan a si lai.
3. Chungtel Form phih hnu le biakinn chung thlacampiak hnu lawngah, chungtel tling a si lai.
4. Nu le pa chungtel asimi hna fale cu, amah tein chungtel tling ah chiah an si. Kum 18 cung si i, chungtel ah um an duh lo ahcun chungtel si lo khawh a si. Kum 18 atlin zong ah, milawngkang (single) cu nulepa sin a um ahcun, nulepa sin ah chiah a si lai.
5. Anupi chungtel asi ruang ah, a va kha a ciasa in chungtel ah ruah a si lai lo. A vapa chungtel asi ruang ah a nupi zong amah tein chungtel ah aa khumh cia in ruah asi lai lo. A hranpa tein chungtel sinak a duh thengmi lawng chungtel ah chiah an si lai.
6. Chungtel a si mi nupi a thit a siloah va angeimi cu inndang an chuaah lo zongah chungkhar dang ah chiah an si. Nu le pa chungtel sinak an i hrawm kho ti lo. Form a dang tein phih ding a si lai nain, biakinn ah thlacam piak than an hau ti lo.
7. Krihfabu dangah chungtel a simi hna cu, chungtel a si kho lai lo. ECBC nih "**Dual-Membership**" a ngei lai lo.

Then 3: Chungtel Dirhmun

Chungtel phun (3) a um. Khuachung chungtel; Khualeng chungtel le acawlcanglomi an si.

1. **Khuachung Chungtel (Resident Member)**
Khuachung chungtel timi cu, Columbus khuachung ah a ummi tinak a si. Hi chungtel cu zeidang rian a tuan khawh lo hmanh ah pumh ah thazaang a chuaah lai.
2. **Khualeng Chungtel (Non-Resident Member)**
Khualeng Chungtel timi cu, Columbus khua area kuakap ah a um lo nain, ECBC ah chungtel a simi tinak a si.
3. **Acawlcang Lomi Chungtel (Inactive Member)**
 1. Krihfabu cawlcanghnak ah tel a duh lo mi, huamnak a ngeilomi, aa pum lomi, pekchanhnak zehmanh a ngeilomi; thawhbur a tholomi tinak asi.
 2. Hi bantuk member cu, kum khat chung mahtin aum ahcun amah tein "acawlcang lomi chungtel" ah ka um tiah aa ruat lai. Krihfabu meeting ah biachimnak nawl le vote a ngei lai lo.

Then 4: Chungtel Donghternak

Atanglei thil pakhatkhat ruangah chungtel sinak in donghter a si lai.

1. Chungtel a thih tikah
2. Krihfabu dang i aa thial tikah
3. Ca in siseh, a ka in siseh chungtel sinak in a chuah tikah
4. Amah nih a chimlo zong ah Krihfabu dang ah aa thial cang ti a fian tikah.

Then 5: Chungtel Tuanvo

1. Krihfabu rian phunkip ah a lamkip in cawlcaugh le tel ding
2. Pumhkhawmh, thawhlawm, cheuhra cheukhat le laksawng peknak in aa tel ding
3. Hihi anungmi chungtel (active member) rian a si.

Then 6: Chungtel le Krihfabu Bawmhchanhnak (Benefits)

1. Chungtel sinak in donghter asimi cu, chungkhar pakhat a thihloh tikah, Krihfabu nih aa ngeihmi By-laws ning in chungtel tuanvo a lak piak hna bantuk in, bulhnak le tangka bawmhnak ah tuanvo a la lai lo. Minung hawi izangfahnak lei lawng in a bawmh lai.
2. Member asilomi cu CBCUSA mithi bulhnak a tingco lai lo.

DAL II

KRIHFABU HRUAINAK (CHURCH GOVERNMENT) LE TUANVO

ECBC cu, chungtel nih thimmi Krihfabu Hruaitu (church leaders) hna hmang in hruai a si. Krihfabu hruaitu hna cu atanglei bantuk in hruainak phu (team) pa ruk (6) ah then a si lai. An sining, dirhmun le tuanvo zong atanglei bantuk in then an si.

1. Pastor Phu (Pastoral Team)
2. Khrihfaupa Phu (Deacon Team)
3. Nu-upa Phu (Women Department)
4. Mino Phu (Youth Department)
5. Christian Education Department (CE Department)
6. Evangelism) and Mission Department (E & M Department)

Then 1: Pastor Phu (Pastoral Team) Rian

1. Thawngtha chimnak le zeidang Krihfabu caah tuanvo tambik a ngeimi riantuantu an si.
2. Pastor cu ordain an si hlan ahcun, "Pastor" timi biafang in auh an si lai. Ordain pek ciami cu, "Rev" tiah auh an si lai. Pastor pahnih cung an um ahcun, aa tlak deuh tiah ruahmi paoh kha "Senior pastor" ah hman a si lai.
3. Pastor hna cu "Senior pastor, assistance pastor" ti in auh an si lai. Pastor pahnih cung an um ah cun senior pastor cu "hruaitu (lead) pastor" a si lai.
4. Senior asiloah Church Pastor cu zunglei rian paohpaoh tuanvo latu a si lai.
5. Pastor hna cu tuanvo an i phaw lai. Hmunkhat ah tuanti a herh ahcun an tuanti lai.
6. Zarh khat chung tuah dingmi rian caah meeting an ngei tawn lai.
7. Chiatnak, thatnak le zatlang thanchonak rian ah ti khawh tawk in an tuan lai.
8. Krihfaupa, Nubu Upa, Mino Upa, CE le Sunday school chimtu E&M hna he rian an tuanti lai.
9. CBC USA le pehtlaihmi buu hna he rian an tuanti lai.
10. Pastor hna cu rualrem tein um an i zuam lai.

11. Toidornak, lungnemnak le thinfualnak he Krihfabu an hruai lai.
12. Chungtel hna kha, lam piahtu (direction) petu, vision petu, fimchimtu, ruahnak, bia, tuahsernak in lamhruaitu le midang caah riantuantu a si lai.
13. Caan tuaktantu le caan thiahtu (Programming) tuahtu ah aa tel lai.
14. General Meeting ah a riantuannak kong thanhnak a ngei lai.
15. OC meeting, Khrihfa Upa meeting, EC, CC le General meeting a kai lai.

Then 2: Khrihfa Upa Rian le Sining

Krihfaupa cu Krihfabu tawlreltu lutlai an si caah, 1 Tim 3:1-13 i aa tialmi, Krihfaupa nunzia bantuk in, nun aa zuammi si a herh. Thathumi, zuri-mi, Krihfabu ca tlukrilhnak zohdawh lo thil a tawngthammi asi lai lo. Zuu, ritnak siivai tawngmi le nunzia chia ngeimi an si lai lo. Zukhmawm hmanglo mi le nupi fate thatein a zohkhenhmi a si lai.

1. Krihfabu caah riantuantu (servant) le tawlreltu an si lai.
2. Pastor le Krihfabu chung riantuantu hna he a herh ningin rian an tuanti lai.
3. Krihfabu chungah a herh ningin Thawngthachim ah thazaang an chuah lai.
4. Krihfabu le sangzawl (community) kilkawitu an si lai.
5. Pumhkhawmhna (worship), fimcawnnak (education), biaknak riantuannak (ministry) kip le Krihfabu rian kip ah pastor he rian an tuan ti lai.
6. Caan karlak ah a lawngmi um ahcun Nomination committee hruainak in thimnak tuah a si lai.
7. Biakinn thilri vialte a zohkhenhtu, kilvengtu le tawlreltu an si lai.
8. Krihfaupa chung in upa pakhat cio in ino, Nubu le CE thapetu ah thim an si lai.
9. Krihfabu le sangzawl thanchonak, sikvuak um tikah daihnak/remnak tuahtu, a herhnak ah cawnpiaktu le lamkip in daihnak sertu an si lai.
10. Biakinn thawhlawm khawltu le reltu an si lai.
11. Krihfa Upa hna cu: Chairman, Vice-Chairman, Secretary, Assistant Secretary, Treasurer le Assistant Treasurer le member ti'n then an si lai.
12. Krihfa Upa cu term zeizat paoh an peh khawh lai.
13. Chairman, Secretary le Treasurer cu kum (2) term khat in, term (2) lawng a peh khawh lai. Voi khat aa dinh hnu ah a tlin than ahcun, term (2) tiang a peh khawh than lai.

Then 3: Nu-upa Phu (Women Department)

Krihfabu a lamkip in a thanchonak ding caah Nubu dirh a si. Nu upa hna cu hruaitu an si bantuk in a phunciar, a zai tukmi an si lai lo. Vaa le a upatmi an si lai. Nuncan ziaza dawhlo a ngeimi an si lai lo. Zukhmawm hmang lomi an si lai.

1. Krihfabu chung Nu lei thanchonak hi biapi in a ruattu an si lai.
2. Caan, tangka, pumhnak le cawlcanghnak dihlak ah, mah tein aa hruaimi an si lai.
3. Riantuan ningcang cu Krihfa Upa he aa lo lai.
4. An mah he aa tlaknak ningin hruainak le phungphai an ngeih lai.
5. Thil biapimi taktak zawn ahcun, pastor le Krihfa upa theihter hnuah riantuan a si lai.
6. Nubu Upa hna cu: President, vice President, Secretary, Assistant Secretary, Treasurer le Assistant Treasurer le member ti'n then an si lai.
7. Thla khat ah voi (2) pumhnak an nei lai. Mino he Zarhpi zan pumh an ichawng lai.
8. Caan karlak ah a lawng mi um ah cun Nomination committee hruainak in thimnak tuah a si

- lai.
9. Herhhai um tikah Krihfa upa nih thlahmi "Nubu palai" sin ah an rak chim lai.
 10. Nubu Upa hna cu term zeizat paoh an peh khawh lai.
 11. Nubu President, Secretary le Treasurer cu kum (2) term khat in, term (2) tiang lawng a peh khawh lai. Term khat aa dinh hnu ah a tlin than ahcun, term (2) tiang a peh khawh than lai.

Then 4: Mino Phu (Youth Department)

1. Mino phu cu, Emmanuel Chin Baptist Youth Fellowship (ECBYF) tiah ti an si.
2. Mino chung kutritnak ah mah tein a cawlcangmi le riantuanmi an si.
3. Mino hna biahla, tumrin le biaknak ah an thancho khawhnak hnga tuanvo an lak lai.
4. Tangka an mah tein an kawl lai. A herhnak le a chamhbaunak ahcun Krihfabu nih tanpinak a ngeih hna lai.
5. Mah tein mino hruainak phungphai an i suai lai.
6. Mino phu cu hotu, hotu chang, chungtuan, chungtuanbawmtu, ngunkeng le ngunkengbawmtu le chungtel ti'n then an si lai.
7. Caan karlak ah a lawngmi um sual ahcun Nomination committee hruainak in thimnak tuah a si lai.
8. Thla khat voi (2) pumhnak an ngei lai, Nubu he Zarhpi zan pumh an ichawng lai.
9. Thilpipa tuah timh tikah pastor le Church chairman theihternak an tuah hna lai.
10. ECBYF nih cawlcanghnak biapi deuh an ngeihmi paoh ah, Krihfa Upa nih thlahmi "Mino palai" sinah an rak chim tawn lai.
11. Mino upa hna cu term an ngei lai lo.
12. Mino Chairman, Secretary le Treasurer cu term (2) tiang a peh khawh lai. Term khat aa dinh hnu ah, a tlin than ahcun term (2) tiang a tuan than kho lai.
13. Music, Praise and Worship , sound system le *Media* hna cu Mino Upa hruainak tang ah an um lai.

Then 5: Christian Education Department (CE Dept)

1. ECBC ngakchia hna nih Baibal cawnnak in Pathian an theih khawhnak hnga le Pathian lei ah taksa, thilnung, thlarau in an thancho khawhnak hnga caah sersiam asi.
2. CE Department cu, Director, Chairman, Secretary le Ngunkeng ti'in ser an si lai. An mah nih CE he pehtlai in a herhnak bantu in tawlrel a si lai. Director hruainak tangah an um lai. Chairman cu meeting autu le hruaitu lawng a si lai.
3. CE Dept lutlai cu CE director a si lai.
4. CE saya/sayama te cu, EC nih herhnak bantu in thim a si lai, caan karlak ah a bau mi an um ahcun Khrihfa upa nih chap le tuanvo lakpiak a si lai.
5. Christian Education Sunday cu November Zarh khatnak Zarhpi Ni ah a si lai.
6. Mino bantu in, an nih cu pumhnak dangte an ngei lai lo.
7. CE cu an mah tein tangka kawlhawl kho an si lo caah, kum fatin in buu nih tangka dih dingmi (budget) a chiah piak lai.
8. Krihfabu by-laws he kalh lo ding in, zuhlmi phung (guideline) an ngei ve lai.
9. Pastor hna le Church chairman cu CE Board ah ruahnak petu an si lai.
10. CE Director cu EC member a si lai.
11. Saya/sayamah te cu kum hnih in an term a si lai.

Then 6: Evangelism & Mission Department (E & M) Mission Department)

1. Mission *Department* ah Committee chungtel (12) an um lai.
2. Thim caan ah Nomination Committee nih minung (24) in an tar hna lai.
3. Department pathum chung in zatceu le a leng in zatceu tar an si lai.
4. Thimnak um kum General Meeting ah thim an si lai.
5. An caan cu kum hnih (2) a si lai.
6. Pastor hna le Krihfabu chairman cu ruah nak petu board ah an i tel zungzal lai.
7. ECBC Mission Sunday ni ahcun, Mission Dept. chungtel nih caan an tlaih lai. Thawhlawm chuakmi cu Mission Department ah a lut lai.
8. Mission riantuannak he aa pehtlaimi paohpaoh tuanvo an lak lai.
9. Caan karlak ah aa bangmi an um ahcun Nomination Committee nih an tar lai i, Pathian ni pumh ah thim an si lai
10. Chairman, Secretary le Treasurer an um lai (Hi hna hi EC Member an si).
11. Chairman cu meeting autu le meeting hruaitu a si lai.
12. Mission Department cu Pastor hna hruainak tang ah a um lai.

DAL III

KRIHFABU LUTLAI HNA (OFFICERS OF THE CHURCH) LE TUANVO

Khrihfabu Lutlai hna hi Khrihfabu chungah tuanvo tambik ngeitu an si. Khrihfabu Lutlai chungtel an um lai: Pastor hna, Chairman, Vice-Chairman, Secretary, Secretary bawmtu, Ngunkeng le a bawmtu hna an si lai (Pastor dihlahk hi OC ah chiah an si lai). Krihfabu rian ah zohchunh awk tlak in thadi deuhmi le tuanvo tam deuh lami an si. Chairman hruainak in meeting agenda an suai lai. Khrihfa Upa meeting, EC, CC le General meeting ah agenda suaitu an si lai. An mah le rian cio ah, Khrihfabu caah chinchiah dingmi ca tialtu an si lai. A herhnak zawn ah telephone autu le thawngt hanhtu an si lai. An tuanvo biapi bik cu a tanglei bantuk in kan tial.

Then 1: Pastor

Krihfabu pakhat caah pastor cu a biapit tuk caah hika ah tling te in kan tial. ECBC ah pastor a si dingmi hna nih atanglei sining (Qualification) an ngei hrimhrim lai. America ah Krihfabu tha tein hruai khawhnak ding caah, Mirang holh le ca a thiam pah mi si ding cu a biapi taktak.

1. 1. Pastor Caah A Herhmi Sining (Qualifications)

1. Pastor cu 1 Tim 3:1-13 le 1 Titus 1:5-9 ning in nun aa zuammi an si lai.
2. A tlawmbik ah Protestant baibal sianginn in B.Th degree hmumi a si lai.
3. Nupi pakhat he lawng khuasami a si lai.
4. Zuu, ritnak sii, cakuak, khaini, sahdah, tikor tibantuk a tawngtham lomi a si lai. Cozah upadi ning in sualpuhmi (criminal) a si lai lo.
5. Sualpalhnak (vuakden, firtlei tbk) ruang ah thawng a tlami a si lai lo.
6. Tangka le ziknawh ruangah cozah upadi nih mawh aphurh balmi a si lai lo.
7. Nupi/vaa ngei ko nain tangdang pawm (adultery) mi a si lai lo.

1:2 Pastor Tuanvo (Duties)

ECBC pastor caah a tuanvo (Duties) hna cu rihma khiah piak awk a har. Zeicatiah pastor rian kha a kauh tuk caah a si. Asinain atanglei thil hna hi a tuah dingmi Pastor Rian (Job description) biapi cu By-laws (**Daal II: Then:1**) ning in a si lai.

1: 3 Pastor Riantuan Kumcaan (Term)

1. Pastor pakhat a riantuan kumcaan (term) hi By-laws ah khiah piak a si lai lo.
2. Amah belte Pastor hlan lio ah, "kumcaan" (term) ngei in hlan ahcun, an hlan ning hawih in, caan (term) a ngei lai (Term timi cu kum zeizat ti kha chim duhmi a si).
3. "Term" ngei in hlanmi a si ahcun, a term a dih tiang lawng tuannak nawl a ngei lai.
4. A caan a dih ahcun, Kumtin Krifabupi Meeting (Annual General Meeting) ah mi tam deuh thimfung in pehter than a si lai.
5. Cu ahcun "term" ngeihter asile "term" chung a tuan than lai.

1:4 Pastor Rian Bannak

1. Pastor nih ban a duh tikah, a hlankan thla (1) in bannak ca chairman sin ah a tial lai. Chairman nih "lakhrak meeting" a auh lai i, an caihkhan lai. Cu hnu ah ban a si lai.
2. Pastor nih Krihfabu ngaihthiam khawhlo dingmi sual palhnak a tuah ahcun, amah tein aa phuak lai. Aa phuak duh lo ahcun, chairman nih lakhrak General Meeting a auh lai. Mi tam deuh vote in banter khawh asi lai.
3. Buu dang a luh asiloah Columbus khua he aa hlat tuknak ah aa thial ahcun, pastor cu amah tein (automatic) in aa bang tinak asi lai. Lahkhah pih colh a si lai. Aa ban kong theih lo ruang ah thlahlawh pek a si ahcun, banni thawk in pekmi vialte a khirh than lai.
4. Krifabu an lung a tlin lo ahcun, zeitik paoh ah General Meeting auh i pastor cu, ban khawh a si lai. Athlite in vote pek a si lai. Mitam deuh thimfung in bia khiah a si lai.

1:5 Pastor Ordain Laknak

1. Pastor pakhat nih a mah nawl in ordain lak khawh a si lo. Krihfabu nih a herh an ti lawng ah ordination an hal piak lai.
2. CBCUSA asiloah ABCOHIO ah Ordination lak a duh ahcun cu bu hna nih a herh tiah an timi phung vialte a tlinhmi lawng ECBC nih cun ordination hal piak a si lai.

Then 2: Hotu (Chair) Rian

Hotu le Hotu chang hna hi, Krihfabu cheukhat ahcun "President le Vice-President" ti zong in auh a si. Abiapi tukmi dirhmun an si.

1. Pastor/s umlo tik ah pastor/s aiawhtu lutlai (moderator) a si.
2. Pastor he rian an tuanti peng lai.
3. Krihfabu meeting autu, agenda khawmsuatu, meeting hruaitu, thawngthanhtuasi lai.
4. Krihfabu aiawh in chimrelnak nawl ngeitu (spoke person) a si lai.
5. Krihfabu bupi meeting (church council, general le zeidang meetingpi ah) hruaitu a si lai.
6. Krihfabu dang he pehtlaihnaak caah pehtlaihnaak tuahtu le pehtlaih dingmi a si lai.
7. Krihfabu caah a herhnaak zawn ahcun lakhrak meeting auhnaak nawl a ngei lai.

8. Pulpit Committee ah hruaitu a si lai.
9. Krihfabu thilri, motor, vawlei, biakinn cawknak tibantuk ah min thutu a si lai.
10. Meeting ah vote ai tluk ahcun biakhiak tu a si lai, vote a nei lai.
11. Meeting biaceih mi agenda ah caihhmai duh ve ahcun a thutnak kha Vice Chair a thutter lai i mipi sin a thut hnu ah ai caih ve lai. Agenda a dih hnu ah a thutnak a hlam than lai.

Then 3: Vice-Chair Rian

1. Chairman a um lo tik paoh ah "Vice-Chair" nih chairman rian vialte tuanvo a lak dih lai.
2. Pastor le chairman um lo ahcun Krihfabu aiawhtu lutlai a si lai.
3. Hotu aa thial, a baan, a thihloh soal ahcun amah cu Hotu (chair) ah a kai lai.
4. Hotu chang zaka tu cu a thar in thimnak tuah a si lai.
5. Chairman he meeting hruai an i chawng lai.
6. Chairman a tuan lio ahcun meeting ah vote a nei lai lo.

Then 4: Chungtuan (Secretary) Rian

Krihfabu nih a herhmi tuanbia, ca, cazin le meeting biakhiahmi vilate tuahtu le tlaitu a si caah, a biapi taktak. Cazin tlaih a thiammi a si lai. Atuanvo hna cu:-

1. Krihfabu meeting, cawlcanghna (activities) roca khumhtu, tialtu le kengtu a si lai.
2. Krihfabu chungtel cazin a tlaih lai.
3. Atanglei cazin: (a) Nau chuak; (b) a thimi; (c) aa thialmi; (d) tipil ingmi cazin vialte.
4. Krihfabu meeting kip ah roca tialtu a si lai.
5. Krihfabu upa hna nih cazin an herh tikah, roca le meeting biakhiahmi he aa pehtlahmi fianter ding kha a rian a si lai.
6. Pastor, hotu (chiar) le hotuchang um lo tikah, Krihfabu lutlai (moderator) a si lai.
7. Krihfabu tuanvo vialte a theih khawh tawk in tial le roca chiah aa zuam lai.
8. Krihfabu chung roca, cozah lei ca herhmi le thil biapi vialte a copy a tlaih chih dih lai.
9. Assistant Secretary he an rian an ichim dih lai.

Then 5: Secretary Bawmtu Rian

Chungtuan rian vialte a herh ahcun a chawngtu ding asi caah, cazin tlaih a thiammi a si lai. A tuanvo hna cu:-

1. Chungtuan a um lo kar ah, chungtuan rian vialte a tlaih dih lai.
2. Secretary nih roca a tialmi, tuanbia le zeidang ca theihpi ding a herhmi a theih ve lai.
3. Chungtuan aa baan ahcun, chungtuan ah a kai lai. Amah zaka cu athar in thim a si lai.
4. Chungtuan umlo kar ah tuahmi thil vialte chungtuan report a pek lai.
5. Secretary he an rian an ichim lai.

Then 6: Ngunkeng Rian

Ngunkeng le a bawmtu cu Pathian chawkengtu a si caah an dirhmun a biapi taktak. Cucah tangka kongah cazin tha tein a tlai thiammi a si lai. Ngunkeng le a bawmtu cu Krihfaba Upa chung in thim asi lai. A rian cu atanglei bantu in a si lai.

1. Krihfabu nih a hmuhmi chawva (thawhlawm) vialte cazin he tha tein a ken lai.
2. Krihfabu bupi tangka hmuhmi, hlohmi, hlohnak cazin vialte tha tein a ken lai.
3. Krihfabu nih hman a herhmi tangka a chuah piak hna lai.

4. Department kip i, *Budget* suai piakmi kha, Ngunkeng nih GM dih hnu thla (1) chungah a pek hna lai.
5. EC le CC ah Ngunkeng nih phaisa lut chuak a fianter lai. General Meeting ahcun Auditor nih phaisa lut-chuak audit report a pek lai. Tangka hmuhnak le hlohnak a fianter lai.
6. Check tangka tial a hauh tikah, minthutnak nawl a ngei lai.
7. Audit tuah a herh tikah, audit tuahtu tha tein a bawmh hna lai.
8. Meeting biachah bantuk in phaisa chuah piak le hman le kuat a si lai.
9. Cheuhra cheukhat, thawhlawm le zeidang lawmthawh cazin a tlaih dih lai.
10. Accountant le financial secretary ngeih hlan paoh ahcun pastor lahkahh petu a si lai.
11. Assistant treasurer he hmun khat te ah an phaisa sining an theih veve lai. Phaisa hmunnak le hmuhnak kong zong Assistant Treasurer nih a theih dih ve lai.

Then 7: Ngunkeng Bawmtu Rian

1. Ngunkeng a um lo kar paoh ngunkeng tuanvo a lak lai.
2. Krihfabu tangka a lutchuak ngunkeng a tlaih/theihpi lai.
3. Ngunkeng le chairman nawlpeknak in, chek tialnak, tangka luhchuahnak nawl a ngei lai.
4. Ngunkeng he theihthiamnak in rian an tuanti lai. Mawhpurhnak a um sualnak hnga lo, an tangka lutchuak kongah chimhruahnak le thawng theihternak an ngei tawn lai.
5. Ngunkeng aa thial, ban le thih ahcun Ngunkeng ah a kai lai. Amah zaka cu a thar in thim than a si lai.

DAL IV

KRIHFABU HMUHTONNAK (MEETINGS OF THE CHURCH)

Krihfabu hmuhtonnak (meeting) timi cu, pumhkhawmhna, bu riantuannak caah hman tein tuah lengmangmi "Meeting" hna kha chim duhmi a si. Hmuhtonnak hi phun hnih (2) in kan then. (1) Pumhkhawmhna lei le (2) Riantuannak lei (Business Meeting) an si.

Then 1: Pumhkhawmhna (Worship)

Pumhkhawmhna lei meeting hi thlarau (spiritual meeting) a si. Pathian le minung pehtlaihna caah a caan hman tein hman peng dingmi thil a si.

1. Zarhpini chun pumhna cu biakinn ah a si lai. Thihloh, khuacaan chia le lakhruak harsatnak le donhkanhna aum ahcun mipi sin ah thawngthan i let khawh a si lai.
2. Ahleice pumhna (**special service**) le lakhruak pumhna (emergency service) hna cu, upate nih a herh ningin thawngthan le hruai a si lai.
3. Nubu pumhna, mino pumhna, Sunday school le zeidang cawlcanghna hna cu, an mah Nubu, Mino, Mission le Sunday School hna nih an i suaimi phunglam ning in tuah a si lai.

Then 2: Krihfabu Rianherh Hmuhtonnak (Church Business Meeting)

Krihfabu a nun, a cawlcangh le rian a tuan khawhnak ding caah, kum khat ah meeting pi phun thum (3) kan ngei lai:

1. Krihfabupi Meeting (General Meeting) voikhat a um lai (Daal IV:3).
2. Church Council Meeting voi 1 kan ngei lai (Daal IV:4)
3. Executive Committee Meeting voi 3 (**thla 4 voikhat**) a um lai (Daal IV:5)

Then 3: Kumtin Krihfabupi Meeting (Annual General Meeting)

General Meeting hi, Krihfabu meeting ah nawlungeihnak sangbik a ngeimi a si. Hi meeting ah, Krihfabu nih kumkhat chung rian a tuanmi zohthannak le mipi sin theihternak a tuah lai.

1. February Zarh Khatnak (Sunday) ah tuah a si lai.
2. Pastors le Department kip secretaries nih kum khat chung Krihfabu riantuan le cawlcanghnak kong a tawinak in report an pek lai.
3. Auditors nih an pek lai.
4. Chungkhar pakhat ah a tlawmbik minung (1) kai a si lai. Meeting kaimi inn khat pakhat in tuak tikah, zatuak ah 51% kai ahcun, meeting tlamtling ah chiah a si lai.
5. Tipil ing ciami chungtel poh meeting kai le vote pek khawh a si lai.
6. EC nih a zohmi By-Laws cu, General Meeting ah, zoh, remh le chap a herh ah cun, tam deuh hnatlaknak in remh le fehter a si lai.
7. Kum hramthawk EC nih an suaimi Krihfabu tangka (budget) fehter nak a tuah lai.
8. Caan laklawh ah, Krihfabu caah a herh tukmi a um ahcun, Krihfa Upa khuakhannak in lakhruak General Meeting auh khawh a si lai.
9. Hi meeting hi democracy ning tein hruai a si lai. Mi tam deuh duhnak in biakhiahnak tuah lengmang a si lai. Tuang in biatung dirh khawh a si lai.

Then 4: Church Council Meeting (CC)

Church Council sersiam ning hi Krihfabu pakhat le khat aa lo cio lo. ECBC zong nih mah le Krihfabu caah a tha bik lai tiah a ruahning in Church Council cu hitin kan ser.

1. Church Council cu November zarh thumnak (3r Saturday) a si lai.
2. CC meeting kai dingmi hna:- (1) Pastor phu; (2) Krifa Upa Phu; (3) Nu Upa phu; (4) Mino Upa dihlak; (5) Auditors; (6) Hla Hruaitu le (7) CCSO Upa Lutlai Chairman, secretary le ngunkeng; (8) CE Director le Chairman (10) E & M department upa hna; (11) Custodian (11) Krihfabu nih a hleice in sawmmi Khuahun upa thimmi hna an i tel lai.
3. EC nih bia a caihkhan khawhlomi cu Church Council nih a caihkhan lai.
4. Church Council nih a chah khawhlomi bia cu General Meeting ah a lanh ter lai.
5. Ngunkeng nih tangka lutchuak fianternak an tuah lai.
6. Krihfabu riantuantu hna thlahlawh a zat kongkau cu, Church Council nih bia a khiah lai.
7. Meeting kai mi 51% (Zatuak ah 51) kai ahcun meeting tling ah chiah a si lai.

Then 5: Executive Committee Meeting (EC Meeting)

Krihfabu ah fufang deuh in rian aa tuan khawhnak hnga caah; hruaitu karlak ah pehtlainnak a that deuhnak hnga le riantuan tinak a cah deuhnak hnga ding caah E.C cu atanglei bantuk in serle tuanvo ngeihter a si.

1. Thla (4) voikhat in tuah a si lai. January (4th Sat), May (4th Sat) le September (4th Sat) ah tuah ding (Nikhua cu herh ning in thawn sual ahcun a naih bik zarh ah tuah asi lai).
2. Executive Committee ah aa tel dingmi hna cu: (1) Krihfa upa dihlak; (2) Nubu Upa chung in lutlai (6)-“hotu le bawmtu, chungtuan le bawmtu, ngunkeng le a bawmtu”; (3) ECBYF in minung (6) “hotu le bawmtu; chungtuan le bawmtu; ngunkeng le bawmtu”; (4) CE Director (5) E&M Department in Chair, Secretary le Ngunkeng an si lai.
3. Department cio nih caihkhan khawh lo mi kha EC ah chuahpi a si lai.
4. Krihfabu ca a herhhai mi thil fatuai deuh cu, E.C nih bia khiahnak nawl a ngei kho lai.
5. EC nih a khiah khawhlomi poah cu, Church Council/ General Meeting ah a lanhter lai.
6. EC meeting ah hin, department kip nih agenda an chuahpi cio lai.
7. EC nih **Church Council** ca le **General Meeting** caah biatung dirh ding a ruah chung lai.
8. A hnu bik EC nih hruaitu thar chap a herh le herh lo a tuaktan lai.

Then 6: Krihfabu Rian herh (Business Meeting) Dangdang

Bu rianherh dangdang (Krihfa upa meeting, mino le nubu meeting, Christmas le Kum Thar kong meeting tbk) hna cu, aherh ning in, a herh caan ah tuah asi lai.

DAL V HMANMI KRIHFA PHUNGTHIANG (Sacrament of the Church)

ECBC Krihfabu zumtu hna nih kan zumhnak langhernak caah, tuah hrimhrim dingmi Biaknak Phungthiang (Sacrament) pahnih atanglei bantuk in kan ngei. *Ordained* Minister a silomi nih cun, tipil innak le Bawipa zanriah peknak nawl an ngei lai lo.

Then 1: Tipil Innak (Baptism)

1. Jesuh zong luphum in tipil a in bantuk in, a ngandammi caah cun luphum tipil pek a si lai (Matt. 3:11).
2. Tipil in duhmi an um tikah, pastor he ton, cawnpiak le caihkhan hmasat hnu le lung a tlin cio tik lawng ah tipil innak ngeih a si lai.
3. Ngakchia tipil pek hman a si lai lo. A tlawmbik ah kum (13) an si hrimhrim lai.
4. Tipil in hi, Bawipa Jesuh Krih cu ka Bawipa le ka Khamhtu asi tiah cohlangmi hna nih, sual ngaihchihnak, sual ngaihthiamnak, Krih thihnak le thawhthannak ah ka hrawm ve lai timi ruahchannak a langhtertu hna caah hmanmi a si.

Then 2: Bawipa Zanriah (The Lord's Supper)

Bawipa Zanriah cu, kan caah Bawi Jesuh Krih a tem innak, a thihnak le thawhthannak hngalh camcinnak caah hmanmi a si (Matt. 26:26-30; Mk. 14: 22-26; 1 Cor. 11:23-27).

1. Petu an um ahcun thla fatin a zarhkhatnak Zarhpini ah hman a si lai.
2. Thawhthan thla ahcun, Thawhthan Ni ah hman a si lai.
3. A thianghlimmi thil asi caah, tipil ing ciami lawng nih hman ding a si lai.
4. Ordained hmumi pastor lawng nih Bawipa Zanriah pek khawh a si lai.
5. Zeimaw ruangah relremlonak a um sual ahcun, a rem ni Zarhpi dang ah hman asi lai.

DAL VI KRIHFABU TANGKA

1. Krihfabu tangka cu zumtu hna nih Bawipa riantuannak caah an pekmi a si. A kengtu nih tha tein le zumh awk tlak tein, aken zungzal lai. Bawipa chaw felte kengmi hna cu "Bawipa chawkengtu tha" (steward) ti an si.
2. Ngunkeng le auditors nih Kumfatin General Meeting ah dik tein hmuhmi le hmannaq fianternak a tuah lai.
3. ECBC Tangka Kum (**FISCAL YEAR**) cu, "**January** Zarh khatnak Zarhpini- **December** a donghnaq Zarhpini" tiang a si.
4. ECBC min in bank ah chiahmi tangka dihlak, private kut ah a ummi, midang cawih chungmi vialte, ECBC ta asi. Krihfabu aa then asiloah bu thar hna a dir ahcun, kaltakmi Krihfabu nih a co dih lai. Buthar a chuakmi asiloah a kuaimi hna nih, tangka zehmanh chuahpi le ka ta tinak nawl a ngei lai lo. Tazazung (court) ah, tazacuainak zong a ngei kho lai lo.
5. Department kip caah Church nih kum fatin in budget a suai piak lai. Cun a herh ningin Church nih Department pawl an riantuannak caah a bawmhchanh lai. Department kip i an phaisa cu a min in Khrihfabu phaisa a si lai nain Department nih an kut ah an ichiah lai.
6. Department kip nih Bupi suai piak mi siloin an hmuh mi chungin 10% Bupi ah an pek lai.

DAL VII AUDIT COMMITTEE

1. Audit cu minung (3) an si lai.
2. Pakhat cu Church Chairman a si lai.
3. Adang (2) cu a leng in thim an si lai.
4. An tuan caan cu kum (2) a si lai.
5. Thim kum General ah thim an si lai (Thimnak tiang cu mihlun nih tuanvo an lak lai).
6. An rian cu, Krihfabu tangka lutchuak chekhlat a si.
7. January zarh hnihnak hlan ah audit a tuah dih lai. An hmuhmi aphi cu General Meeting (February Zarhkhatnak) ah, fianternak an ngei lai. Biakinn tangka zeitik paoh ah audit tuahnak nawl an ngei lai. Fiscal Year cu January in December tiang a si bantuq in December thla tiang hmuhnak le hmannaq lawng a tuah lai.
8. Auditors nih an hmuhmi tangka lutchuak hi, a dik tiah pawm a si.
9. Ngunkeng record he aa kalh asiloah a fiang lo mi um sual ahcun, chairman, vice chairman, secretary le alengmi pakhat nih tha ten zoh than a si lai.

DAL VIII MITARTU COMMITTEE (Nomination Committee)

Krihfabu thim kum ah siseh, hruaitu pakhat hmunhma a lawn tik le mithar tar a hauh tikah, tuanvo latu ding caah, "Nomination Committee" ser asi.

1. Nomination Committee cu, thim lai kum a donghnak EC nih minung (5) in an thim hna lai.
2. Committee members ah Krihfabu chairman, Nubu-President le ECBYF chairman an i tel ai. A leng in minung (2) an thim an si lai i Pastor nih a telpi hna lai.
3. An caan cu kum (2) a si lai.
4. Thimnak a um hlan Krihfabu hruaitu chung i, aa bangmi an um ahcun, an mah nih thlengtu an tar than lai i, bupi nih thim asi lai.
5. Krifa upa, Nu-upa, Mino upa le E&M hruaitu hna an tar hna lai.
6. Thimnak Ni ah thimnak he pehtlai in zeizongte tuanvo an lak lai.
7. Nomination Committee chungah tuanvo latu (moderator) a um lai.
8. Tarmi hna hi, thimnak a phak hlan chung an phuang lai lo. Hi phunglam hi thatein an zulh lai.
9. Tarmi hna cu, Thimnak Ni lawng ah zapi hmai ah langhter an si lai.
10. Thimnak Ni (Election Day) ah, mipi nih tuang in minung (2) tar khawh a si lai.
11. Nomination Committee nih Krihfa upa, Nu-upa, Mino upa cu (28) cio in an tar hna lai. Floor in mi (2) a si lai i, an zapite minung (30) an si lai.
12. A tuan cuahmahmi Krihfaupa, Nu-upa, Mino upa hna cu an mah le department cio ah tar an si lai.
13. Nomination Committee an i ban i, a baumi um ahcun a hmasat bik EC nih aiawhtu a thim lai.
14. Nomination committee i aa telmi a leng pahnih hna cu Nomination Committee nih tar khawh an si lai lo. Mipi nih an duh ahcun **floor** in tar khawh an si lai.
15. Hruaitu upa a ttuan lio mi hna cu an zate tein tar an si lai.

DAL IX THIMNAK (Election)

Krihfa Upa, Nubu Upa, Mino Upa hruaitu hna thimnak a si. Kum 2 ah voikhat in, democracy phung in, atanglei bantuk in thim a si lai.

1. **Thimnak Ni:** January zarh khatnak Zarhpini Ni pumh dih ah tuah a si lai. (Hi ni cu zan pumhnak a um lai lo. (**Sunday** hi New Year he aa ton ahcun Zarh 2 nak ah tuah a si lai).
2. Tarmi hna cu, thimnak ni lawng ah Nomination Committee nih an langhter lai.
3. Thimnak catlap (ballot) hi, Thimni lawngah phawt asi lai.
4. A chuakmi hna chung in, Hotu le abawmtu; Chungtuan le abawmtu; Ngunkeng le abawmtu zong hi ni ah thim an si lai.
5. Thimnak vialte cu, Nomination Committee nih tuanvo an lak lai.

DAL X COMMITTEE DANGDANG

Then 1: Pulpit Committee

1. Pulpit Committee ah pastor, chairman, secretary le Krihfa Upa pahnih an si lai.
2. Thla hnih ca in caan an thiah chung khawh lai.
3. Nipini (Christmas le Kum Thar tbk) ca cu an mah lawng nih thiah lo in, Krihfa Upa meeting zong ah thiah le khan a si lai.

Then 2: Phunghram le Phunglam Zohtu Committee

1. Hi committee ah hin pastor le church officers hna an si lai. Mipi chung in minung pakhat in sawm a si ve lai.
3. Phunghram le Phunglam zoh aherh caan lawng ah tuanvo pek le tuanvo ngeimi an si lai.

Then 3: Music Committee

1. ECBYF hruainak tang ah a um lai
2. Hla, tumrin lei hruaitu an si lai.
3. A herh caan paoh ah meeting an tuah lai. Krihfabu biahla in Pathian thangthat khawhnaak ding caah, cawlcangtu, thihruaitu le tawlreltu an si lai.
4. Music kongah ECBYF nih tuanvo an lak khawhlo mi cu, ECBYF palai sin in, Krihfa-upa sinah an rak chuahpi lai.

DAL XI BIAKINN THILRI (PROPERTY OF THE CHURCH)

1. Biakinn thilri timi cu, Krihfabu nih a ngeihmi thilri dihlak chim duhmi a si. Umkheng, music tumrin le mitsur hrai le kheng tiang, biakinn thilri vialte ah an i tel dih; mit hmuh khawhmi siseh, hmuh khawhlo mi siseh, vawleitang siseh, vawleicung siseh biakinn area nih a huapmi chungah a ummi thilri, thingram le zeizong vialte "Biakinn thilri" timi ah aa tel dih.
2. Biakinn le Krihfabu thilri vialte Krihfabu ta dingin cawkmi paohpaoh, amin kan chim khawhlomi hna zong, ECBC ta an si dih. ECBC chungtel pakhat lawng a tan zong ah, cu thilri vialte cu chungtel le Krihfabu nih a co dih lai (Biakinn tangka le Biakinn saknak ca tangka zong Krihfabu ta an si dih).
3. Krihfabu thenrawinak a um sual ahcun, a chuakmi chungtel le Krihfabu nih ECBC thilri le chawva vialte "Kan ta" tiah chimrelnak, cuhnak le taza cuainak nawl an ngei lai lo.

DAAL XII PHUNGLAM DANGDANG

Then 1: Thitumhnak Kongkau

1. Lai nunphung ning le Krihfa phung ningin, nu le pa, chungkhat hnatlak tein aa halmi le thilami lawnglawng, biakinn chungah kutsih thitumhnak tuah a si lai.
2. Aa dawimi le a zammi asiloah pa lei chungkhar nih a tlun in tlunhnawhmi ti bantuk hna cu, kutsih lehthah in thitumhnak kha pumhnak biakinn chungah tuah a si lai lo.
3. Thitumhnak tuah tikah, aa thi-um dingmi nu le pa (bride and bridegroom) hna nih, an mah chiatha thleidannak in, biakinn chungah athiangmi thitumhnak tuah ding, an i tlak le tlaklo biakhiahnak an ngei lai. Kan i tlak lo tiah an ruah ahcun, lungthiang tein pastor an chimh lai i, biakinn chung ah thlacam piaknak lawnglawng tuah a si lai.
4. Tipil ing rihlomi asiloah biaknak dang biami cu, Biakinn chung lehthahnak tuah piak a si lai lo. Biaknak dang biami asiloah tipil ing lomi nih Lehthahnak tuah a duh ahcun, pastor nih cawnpiaknak tling te a ngeih hnu le tipil innak an ngeih hnu lawngah, biakinn chungah lehthah khawh a si lai. Biakinn chung ti tikah, biakinn dihlak a chim duh.

5. A thiang thitumhnaak tuah lomi paoh cu, biakinn tangah maw, hall ah maw thlacam piaknak lawng tuah a si lai. Kutsih lehthahnaak taktak bantuk in pumhnaak biakinn chung (sanctuary) le hall zong ah thitumhnaak phuntling tein tuah piak an si lai lo.
6. Social tuahnaak kongkau ah, Columbus Chiatthatbu phung kan zulh ve lai.
7. ECBC Krihfabu nih “chiatha-khat thitumhnaak” hi kan hman lai lo. Cucaah pastor zong nih a tuah lai lo i, biakinn le hall zong hmanter asi lai lo.

Then 2: Thawngtha Chimtu Hna Sawmnak le Caan Peknak

1. Krihfa Upa, Nubu Upa le Mino upa hna nih caihkhanak, theihpinak le hnatlaknak um lo in, kan sin a phanmi hna cu, Krihfabu thithruainak in cawlcanghnaak tuah le laksawng peknak zehmanh a um lai lo.
2. Ruahlo pi in thawngtha chimtu pakhatkhat maw, vawlei lei hruaitu maw a hung phanh ahcun, caan a tingmi nih an caan an hawih duh asi ahcun, pastor le chairman theiher hmasat a si lai. Hi bantuk in caan pekmi hna cu, a zawn zoh in laksawng pek a herh asi le a tlacawp in caih a si lai.
3. Mi pakhat asiloah chungkhar pakhat nih thawngtha chimtu kha an mah chungkhar caah **home crusade** tuah sawmnak nawl a ngei. Chungkhar pakhat ca lawng in sawm asi ahcun, Krihfabu nih zehmanh tuanvo lakpi asi lai lo.
4. Mi pakhat asiloah chungkhar pakhat nih thawngtha chimtu pakhat kha Krihfabu caah sawmnak thinlung a ngeih ahcun Krihfa upa sin ah a chim hmasat lai. Cu hnu ah "caihkhannak, hnatlaknak le biakhiahnaak" an ngeih hnu lawng ah sawm le cohlan asi lai. Hi bantuk zawn ahcun, Krihfabu nih a herhnaak paoh ah cawlcangh le tuanvo lakpi aa zuam ve lai. Laksawng zong ati khawh tawk a ruah ve lai.
5. Crusade le camping hna hi, Krihfabu khuakhan lairelnak lawng in tuah a si lai. Chiatnak le thil sual pakhatkhat a chuah sual zongah, Krihfabu nih tuanvo a lak lai.

Then 3: Tipil Innak

1. Tipil in a duhmi hna an um tikah, pastor le Krihfa upa sin ah thawngthanhnaak an tuah hmasat lai. Caihmainak ngeih hnu ah, ordain pastor pakhatkhat nih tipilnak pek asi lai. Khualeng in ordained pastor zong sawm khawh a si lai.
2. Ahlankan in timhlanhnaak zehmanh ngeih cia loin, tipil innak tuah asi lai lo.
3. Crusade asiloah camping tuah dih ah, tipil in duhmi an um ahcun, caan le sining zoh in a hnu ah upate nih tuaktan hnu lawng ah, tipil in a si lai. Chikkhat lungthawh in khulrang in tipil innak tuah a si lai lo.
4. Mi pakhatkhat cu tipil in a duh I midang amah tein aa fial hna ahcun cucu pumpak zumhnaak asi caah, amah nawl tein innak nawl a ngei lai. Asinain Krihfa upa a chimh hmasat hna lo ahcun Krihfabu nih tuanvo lakpi le tawrelpi a si lai lo.

Then 4: Mithi Topinak le Bulhnaak

1. Chungtel a thih tikah, Krihfabu nih a herh ning in topi a si lai.
2. A thih hi a tlai tuk i biakinn ah topinak caan a rem lo ahcun zan khatnak cu inn ah topi a si lai. Zan hnihnaak tu ah biakinn ah topi a si lai.
3. Thlan tlak lai zan ah, biakinn ah topinak a um than lai. Thlan tlak zan cu inn ah thlacamnak te lawng in topi a si lai.
4. Member a thih lawng ah bulhnaak kuang hun a si lai.

5. Chungtel i chungkhar taktak (**Immediate family**) ka dang i an thih tikah, bupi min in zaan khat) lawng topi asi lai.
 6. Chun 12:00 PM hlan ah theih ahcun a zan ah thut pi a si lai. Chun 12:00 PM hnu a si ahcun Pastor hruainak in topi a si lai. A zan hnihnak ah Bupi in Biakinn ah thut pi a si lai. (*Amah belte, lam hlatpi 'n ruak tlunkalpimi asi ahcun Krihfaupa nih a zawn zoh asi lai*).
 7. ECBC member asilomi immediate family an thih ahcun, bu min in \$200 bulh a si lai.
-
8. Aa pehtlaimi chungkhar (**immediate family**) timi cu "**Hringtu nu le pa, chuahpi u le nau, nupi, va le chungchuak fale** hna chim duhmi an si. Unau timi zongah, "**Nu khat Pakhat**" lawng topi asi lai (**Cawmtu nu le pa** cu, immediate family ah chiah lo caah bupi min in topi a si lai lo. Bu min in bulhnak pek asi lai lo).
 9. Immediate chungkhar asiloah cun zeitluk naihniam a thih zong ah bu in topi a si lai lo.
 10. ECBC Member a thih tik ah Krihfabu nih \$5000.00 in bulhnak a tuah lai. Member asilo ahcun Laimi asi zong ah, **buu nih bulhnak a tuah lai lo**.
 11. Chungtel asilomi Laimi a thih tikah, Krihfabu by-laws nih a huaplomi paoh cu, Krihfa Upa le CCSO Upa caihkhan hmasat hnu ah, a herhnak bantuk in zohkhenh a si lai.

DAL XIII CHUNGTEL IN CHUAHNAK

1. ECBC Krihfabu nih chungtel pakhat (tck CBCUSA, ABCUSA) in chuah a duh ahcun, mipi tam deuh hnatlaknak vote in biakhiah a si lai.
2. Hi bantuk caah a hleice in meeting auhnak aum lai i, a ruang le akongkau chim dih hnu ah, thimfung pek a si lai.

DAL XIV PHUNGHRAM LE PHUNGLAM REMHNAK

1. Phunghram le Phunglam remh le chap a herhmi a um ahcun, EC nih a ruah lai i General Meeting ah, mi tam deuh vote in biakhiahnak tuah a si lai.
2. General Meeting lawng nih Phunghram le Phunglam cu afehter khawh lai.

DAL XV NIHLAWH PEK IN RIANTUANTU LAKNAK

1. Thlahlawh pekmi laknak kong cu, Church Council ah chuahpi hmasat a si lai.
2. CC ah mi tam deuh hnatlaknak in, lak ding le lak lo ding khiah a si lai.
3. CC biakhiahmi cu General Meeting ah a lanhter lai.
4. General ah hnatlaknak um ahcun searching committee a ser colh lai.
5. Minung an hmuh ahcun a nai bikmi EC ah an chuahpi lai.
6. Hlawh pekmi riantuantu ruahlo pi'n aa phuah, thih, thial ahcun, EC nih a kong a caih hmasat lai.

DAL XVI
TRAVEL ALLOWANCE (TA) LE DAILY ALLOWANCE (DA)PEKNAK

1. Krihfabu rianherh (tck., CBC USA Khawmpi le BT meeting tbk ah) ah, Krihfabu aiawh in khual tlawngmi cu, TA vialte pin ah, DA nikhat ah \$100 pek a si lai.
2. Pumpak ca asilomi umkalknak a dihmi vialte (Inntek rin lo mi) paoh rin dih asi lai.
3. Khuallawm tikah nihlawh an lenmi zapite (kalni in tlunni tiang) tuak piak a si lai.
4. Rian lim hnu i zan hna in i thawh a si ahcun, camni le tlunni lawng tuak piak a si lai.
5. Pumpak khuallawmnnak le bu dang sawmmi cu, TA le DA pek a um lai lo.
6. Nubu le Mino cu an mah tein TA an i tuah lai (Tangka an ngeih lo ahcun Krihfa Upa sin ah ahlan thla (1) in an hal chung lai. Khual tlawm dih hnu ahcun caihpiak a si lai lo.
7. ECBC nih thlahlawh pekmi riantuantu paoh cu, TA lawng pek a si lai

DAL XVII
NISUNGLAWI ZARHPINI HNA

Then 1: Mother's Day le Father's Day

1. Mother's Day le Father's Day cu cozah calendar zulh ih tuah a si lai.
2. Father's Day le Mother's Day cu bupi nih a rem ning in hman a si lai.

Then 2: Nubu Sunday

Krihfabu ah nu hi an biapit tuk caah, kum (1) ah Nubu Sunday voi (2) kan ngei lai. (1) CBCUSA Nubu Sunday le (2) ECBC Nubu Sunday a si lai. Nubu nih caan an hman lai.

2:1. CBC USA Nubu Sunday

- (1) CBC USA Nubu Sunday cu amah le ni te ah tuah a si lai.
- (2) Hi ni thawhlawm cu CBCUSA Women Dept ah pek a si lai.

2:2. ECBC Nubu Sunday

- (1) **March** zarh (3) nak **Zarhpini** (3rd Sunday of March) ah tuah asi lai.
- (2) Thawhlawm cu ECBC Women Dept ah a pek a si lai.

2:3. CBCUSA CE Sunday

- (1) CBCUSA CE Sunday cu June zarh khat nak ah hman a si lai.

Then 3: Mino Sunday (Youth Sunday)

ECBC Mino (youth) cu Krihfabu kengruangruh bantuk an si. Thlarau in thazaang tam deuh an aaknak ding caah, kum khat ah Zarhpini ni (2) caan an ngei lai.

- (1) CBCUSA Mino Sunday le (2) ECBC Mino Sunday a si lai. Mino nih caan an hman lai.

3:1. CBC USA Mino Sunday

- (1) CBCUSA Mino Sunday cu a mah le ni te ah tuah asi ve lai (Aug 2nd Sunday)
- (2) Thawhlawm chuakmi vialte CBCUSA Youth Dept ah pek a si lai.

3:2. ECBC Mino Sunday

- (1) December Zarh khatnak Zarhpini (1st Sunday) ah a si lai.

(2) Hi ni thawhlawm ECBYF ah a lut lai.

Then 4: CE Sunday

Hngakchia hi an biapit tuk caah kum tin in Church Sunday Sunday an ngei lai.

1. November zarh (1) Zarhpini (1st Sunday of November) ah tuah a si lai.
2. Sunday School ngakchia nih caan an hman lai.
3. Hmuhmi thawhlawm cu CE kut ah pek a si lai.

Then 5: ECBC E & M Sunday

1. Mission Sunday cu May Zarh (3) nak ah hman a si lai.
2. E&M Department nih caan an hman lai.
3. Hi ni thawhlawm cu E&M department ah a lut lai.

Then 6: CBCUSA E&M Sunday

1. CBCUSA nih an khiahmi ni July Zarh (2) nak ah hman asi lai.
2. Krihfabu nih a rem a ting paoh in caan an hman lai.
3. Thawhlawm cu CBCUSA E&M Department ah pek a si lai.

Then 7: ECBC Church Birthday

1. Church Birthday hi April Zarh (1) Nak Zarhpini a si. "**Special Pumhnak Service**" in hman a si lai (Easter Sunday he aa ton ahcun kemh an si lai).

Then: 8: Bible Sunday

1. CBCUSA nih a tuah zarh October zarh 4 nak Zarhpini (4th Sunday) ah tuah a si lai.

Then 9: Pastor's Appreciation Sunday

1. ECBC pastor a tuanmi hna sin ah lawmhnak chimni a si lai. October Zarh hnihnak (2nd Sunday) ah tuah a si lai.

Then 10: Nisunglawi Dangdang

Krihfa nisunglawi dangdang hna, (**Thawhthan Ni, Thanksgiving, Christmas Ni le Kum Thar** tbk) hna cu, an mah le ni cio ah, sunglawi tein upate khannak in hman zungzal an si lai.

ECBC Calendar cu atanglei bantuk in fiannak ding caah kan ser.

No	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Election	1 Sun											
EC	4 th Sat				4 th sat				4 th sat			
Gen. M		1 st Sat										
Church Birthday				1 st Sun								
ECBC Nubu SD			3 rd Sun									
Mother's Day					2 nd Sun							
CE SD											1 st Sun	
Father's Day						3 rd Sun						
CBCUSA Youth SD								2 nd Sun				
ECBC E & M					3 rd Sat			2 nd Sun				
Bible SD								3 rd Sun				
CBCUSA E&M							2 nd Sun					
CBCUSA Nubu SD									3 rd Sun			
ECBC Youth SD											2 ^d Sun	
Pastor Upat pekni										2 nd sun		
Thanksgiving Day											4 th Th	
Church Council											3 rd Sat	
CBCUSA CE Sun						1 st sun						

**DAL XVIII
CHUNGTEL SINAK CATLAP (CARD)**

ECBC Krihfabu cu mah le Khrihfabu chung in siseh, CBC USA lei in siseh thathnemnak (benefit) a hmu ve dingmi le tuanvo a ngei vemi Krihfabu asi caah, 2012 in cun chungtel asimi paoh Membership Card tuah a si cang lai. Member asimi paoh cu hi cazin chungah tel dih asi cang lai. Hi cazin chungah aa tel lomi paoh cu, ECBC chungtel ah chiah asi lai lo.

Chungtel thar hna cu, Pulpit hmai ah pastor asilole Khrihfabu lutlaitu bik nih thlacamnak in cohlan an si cang lai. Chungtel card cu zohchunh ding ah, atanglei bantuk in tuah le sersiam a si. Mirang ram asi caah a herh sual tiah Mirang biafang in card cu kan tuah.

ECBC Chungtel Luhnak Form

Last Name : _____ First Name: _____ M _____

DOB: ____/____/____ Membership Date: ____/____/____

Last Name of Spouse: _____ First Name of Spouse: _____

Spouse's DOB: ____/____/____ Membership Date: ____/____/____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Cell Phone: _____

Email Address: _____

Wedding Anniversary (Thitumh Ni) Date: ____/____/____

Those dependents that are living with you (Nan fale nan sin ummi)

First Name: _____ Last Name: _____

DOB: ____/____/____ Membership Date: ____/____/____ Male Female

First Name: _____ Last Name: _____

DOB: ____/____/____ Membership Date: ____/____/____ Male Female

Sign.....

Today's Date.....

DAL XIX
BIAFANG FIANTERNAK

Then 1: Hmanmi Biafang Hna

Mirang biafang Laiholh in leh le hman awk a tha lomi hna cu, kan let hna lo. Atanglei bia hna hi, Laiholh le Mirang holh cawhhrup in kan hmann hna.

Hotu= Chair/chairman

Hotuchang:=Vice-Chairman

Chungtuan=Secretary

Chungtuanbawmtu=Assistant Secretary

Ngunkeng=Treasurer

Ngunkengbawmtu= Assistant Treasurer

Phunghram=Constitution

Phunglam=By-Laws (a cheu nih phunglam tiah an ti).

Khrihfabu Lutlai= Officers of the Church (OC)

Then 2: Biafang Sullam Letu

Hi Phunghram le Phunglam chung biafang le an sullam hna hi, fianlonak le buaibainak a um sual ahcun, an sullam hi Khrihfabu Lutlai (Officers of the Church) lawng nih an fianter khawh lai.

Donghnak: *Avoikhatnak Constitution le By-Laws hi harnak tampi ruangah, kan remh kho thai lo. Nihin ni lawng ah a thar in chuah khawh a si. Hi Phunghram le Phunglam hi Pathian nih thluachuah kan pek piak sehlaw, ECBC hmailei thithruainak ah lam hmuhsaktut le bawmtu si hram ko seh tiah thlaza kan cam. Amen.*

Thar Chuah Nithla: March 19, 2012

Ahmun: Pu Tial Cung Nung Inn

Ahrim Tialtu: Rev. Dr. Hai Vung Lian

Chinchiah:

1. Hi By-laws hi January 7, 2015 ah By-laws zohtu committee le Krihfa upa nih zoh le remh than a si. Ahmun: Upa Biak Lian Cung Inn.
2. November 14 & 15 ah hi Phunghram le Phunglam hi Phunghram le Phunglam zohtu hna nih zoh than i Church Council ah chuahpi ding in hnatlak asi.
3. February 4, 2017 ah, hi By-laws hi General ah zoh/remh le fehter than a si. Bylaws zohtu committee nih, Bylaws hi, a thar in zoh le remh dih hnu a, February 3, 2018, General Meeting ah fehter a si. Bylaws zohtu ah 2018 Krihfabu OC le Saya Buan Thawng Lian hna an si.
4. Bylaws hi January 12, 2020 ah CC nawl peknak bantuk in OC nih a thar in zoh le remh a si. General nih a thar in fehter ding a si.
5. Bylaws hi January 14, 2023 ah CC nawl peknak bantuk in OC nih a thar in zoh le remh a si. 2023 February 5, General meeting nih a thar in a fehter. Kum (2) cu hman ding in lungtlin nak ngeih asi.

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